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**Concerned Resources & Environmental Workers**

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*Serving Youth and the Environment Since 1991*

**Supervisor Application**

Please read this application carefully and note that some pages in this application might have two sides.

Once your application is complete please mail it back to The C.R.E.W. at the address listed below or bring it in to our office location at 370 Baldwin Rd. Bldg E2, Ojai.

Feel free to contact us if you have any questions regarding the application process.

Thank you for taking the time to apply to The C.R.E.W.

The C.R.E.W.  
P.O. Box 1532  
Ojai, CA 93024

Phone: (805) 649-8847  
Fax: (805) 649-8857

***FOR OFFICE USE ONLY***

**APPLICANT NAME:** \_\_\_\_\_

**INTERVIEW DATE/ TIME:** \_\_\_\_\_

*The C.R.E.W. is an equal opportunity provider.*

**THE C.R.E.W  
SUPERVISOR APPLICATION FOR WORK**

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DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

LAST

FIRST

M.I.

ADDRESS: \_\_\_\_\_

STREET & NUMBER

\_\_\_\_\_

CITY

STATE

ZIP CODE

HOME PHONE: (\_\_\_\_\_) \_\_\_\_\_ CELL: (\_\_\_\_\_) \_\_\_\_\_

E-MAIL: \_\_\_\_\_

SCHOOL \_\_\_\_\_ GRADE COMPLETED \_\_\_\_\_

WHAT DAYS AND HOURS ARE YOU AVAILABLE TO WORK? \_\_\_\_\_

\_\_\_\_\_

ARE YOU APPLYING FOR TEMPORARY WORK? \_\_\_\_ YES \_\_\_\_ NO

IF APPLYING FOR TEMPORARY WORK, DURING WHAT PERIOD OF TIME WILL YOU BE  
AVAILABLE? \_\_\_\_\_

DATE FIRST AVAILABLE \_\_\_\_\_ DATE LAST AVAILABLE \_\_\_\_\_

IF HIRED, WOULD YOU HAVE A RELIABLE MEANS OF TRANSPORTATION TO AND FROM WORK?  
\_\_\_\_ YES \_\_\_\_ NO

IF HIRED, CAN YOU PRESENT DOCUMENTATION ESTABLISHING YOUR LEGAL RIGHT TO  
EMPLOYMENT IN THE UNITED STATES? \_\_\_\_ YES \_\_\_\_ NO

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE  
APPLYING, WITH OR WITHOUT REASONABLE ACCOMODATION? \_\_\_\_ YES \_\_\_\_ NO

IF NO, DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED.

\_\_\_\_\_  
\_\_\_\_\_

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HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (FELONY OR MISDEMEANOR)?

\_\_\_ NO \_\_\_ YES

*(NO APPLICANT WILL BE DENIED EMPLOYMENT SOLEY ON THE GROUNDS OF A CRIMINAL OFFENSE. THE NATURE OF THE OFFENSE, THE DATE OF THE OFFENSE, THE SURROUNDING CIRCUMSTANCES AND THE RELEVANCE OF THE OFFENSE TO THE POSITION(S) APPLIED FOR WILL BE CONSIDERED)*

IF YES STATE THE NATURE OF THE CRIME(S) WHEN AND WHERE CONVICTED AND DISPOSITION OF THE CASE \_\_\_\_\_

\_\_\_\_\_

IF HIRED, WHAT IS YOUR DESIRED HOURLY RATE: \_\_\_\_\_

HOW DID YOU HEAR ABOUT THE C.R.E.W.? \_\_\_\_\_

HAVE YOU EVER APPLIED FOR WORK AT THE CREW BEFORE? \_\_\_\_\_ YES \_\_\_\_\_ NO

**EDUCATION, TRAINING AND EXPERIENCE**

School	Name and Address	No. of Years Completed	Did you Graduate?	Degree or Diploma
High School				
College/ University				
Vocational/ Business				

DO YOU HAVE ANY OTHER EXPERIENCE, TRAINING, QUALIFICATIONS OR SKILLS WHICH YOU FEEL MAKE YOU ESPECIALLY SUITED FOR WORK AT THE CREW? IF SO PLEASE EXPLAIN: (INCLUDE ANY WORK OR CLASSES RELATED TO LANDSCAPING, USE OF HAND OR POWER TOOLS, LEADERSHIP, ENVIRONMENTAL WORK, CPR OR WILDERNESS TRAINING ETC.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## EMPLOYMENT HISTORY

*LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, WHETHER PAID OR UNPAID, STARTING WITH YOUR MOST RECENT EMPLOYER. YOU MUST COMPLETE THIS SECTION EVEN IF ATTACHING A RESUME.*

NAME OF EMPLOYER: _____					
ADDRESS: _____					
NO.	STREET	CITY	STATE	ZIP	
TYPE OF BUSINESS: _____					
TELEPHONE NO. (____) _____			SUPERVISOR'S NAME _____		
YOUR POSITION AND DUTIES: _____					
_____					
DATE OF EMPLOYMENT: FROM: _____ TO: _____					
STARTING SALARY \$ _____			ENDING SALARY \$ _____		
REASON FOR LEAVING: _____					
_____					

NAME OF EMPLOYER: _____					
ADDRESS: _____					
NO.	STREET	CITY	STATE	ZIP	
TYPE OF BUSINESS: _____					
TELEPHONE NO. (____) _____			SUPERVISOR'S NAME _____		
YOUR POSITION AND DUTIES: _____					
_____					
DATE OF EMPLOYMENT: FROM: _____ TO: _____					
STARTING SALARY \$ _____			ENDING SALARY \$ _____		
REASON FOR LEAVING: _____					
_____					

## **REFERENCES**

**LIST BELOW THREE PERSONS NOT RELATED TO YOU WHO HAVE KNOWLEDGE OF YOUR WORK PERFORMANCE WITHIN THE LAST 3 YEARS.**

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
                  NO.                  STREET                  CITY                  STATE                  ZIP

OCCUPATION: \_\_\_\_\_

TELEPHONE NO. (\_\_\_\_\_) \_\_\_\_\_ NUMBER OF YEARS ACQUAINTED \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
                  NO.                  STREET                  CITY                  STATE                  ZIP

OCCUPATION: \_\_\_\_\_

TELEPHONE NO. (\_\_\_\_\_) \_\_\_\_\_ NUMBER OF YEARS ACQUAINTED \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
                  NO.                  STREET                  CITY                  STATE                  ZIP

OCCUPATION: \_\_\_\_\_

TELEPHONE NO. (\_\_\_\_\_) \_\_\_\_\_ NUMBER OF YEARS ACQUAINTED \_\_\_\_\_

**THE C.R.E.W  
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**PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW.**

I understand that persons employed at The CREW have access to confidential information regarding various phases of the Company business. Therefore, the CREW may require new employees, as a condition of employment, to sign a Confidentiality Agreement.

\_\_\_\_\_

I certify that the information provided herein is correct to the best of my knowledge and belief. I am aware that failure to complete this application, intentional omissions or misstatements may result in refusal of employment or discharge. I authorize the references and contacts listed to provide you with any and all relevant information, personal or otherwise, and I release all parties from all liability for any damages that may result from furnishing the same to you. I understand that offers of employment may be made contingent on the receipt of a satisfactory background check and references.

\_\_\_\_\_

In consideration of my employment, if hired I agree to conform to the rules and regulations set forth by The CREW in its policies and practices or as directed by management.

\_\_\_\_\_

I understand that each employee of The CREW is an at-will employee unless specifically notified otherwise in writing. That is, I may terminate our employment relationship at any time, for any reason, and the CREW has the same right to terminate our employment relationship at any time and for any reason. I understand that this at-will relationship cannot be modified or changed during my employment except by specific written agreement between me and the CREW, signed by the Executive Director.

\_\_\_\_\_

I understand that the Supervisor position requires a valid driver's license and I will be asked to present the license at the time of hire. The CREW requires that Supervisors who drive have 3 or fewer points on their record based DMV record pulls. I am aware that at the time of hire I will be asked to sign a Vehicle History Report Record Release Form.

\_\_\_\_\_

The CREW requires that all supervisors complete a background check. I will be asked to sign and complete an Authorization for Release of Criminal History Record Information Form at the time of hire.

\_\_\_\_\_

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date