Position Title: C.R.E.W. Field Supervisor  
Location: C.R.E.W. Office, Ojai, CA  
Reports To: Lead Supervisor  
Salary: Starting at $13/hour  
Status: Part-time; permanent

POSITION SUMMARY: Crew Members maintain backcountry trails, perform wildfire prevention and fuel reduction services, and work on habitat restoration in Ventura & Santa Barbara counties. Crew Members should be enthusiastic about working in the outdoors, learning new skills, and working with a variety of fellow staff members and community members.

ABOUT THE C.R.E.W: The C.R.E.W. employs teens and young adults in environmental work including backcountry trails, fire prevention, and habitat restoration. Fieldwork is our classroom where staff learn technical skills, teamwork, adaptive problem-solving, communication, and responsibility.

KEY RESPONSIBILITIES:

- As part of a team, complete jobs for a variety of private and public landholders
- Be punctual and reliable
- Adhere to safety protocols
- Use of hand tools (e.g. Pulaskis, McLeods, shovels, hand saws) and power tools (e.g. weed whips, chainsaws – certification dependent)

POSITION REQUIREMENTS

Minimum Age: 16 years old

Experience:
- No prior experience required
- Crew Members will learn relevant skills for each job type

Skills:
- Ability to work outdoors for 4-8 hours daily
- Ability to fulfill the physical requirements of the position, with or without reasonable accommodation
- Willingness to learn new skills and techniques
- Ability to work as a positive, helpful member of a team
- Ability to understand and enact written and verbal instructions

High school students will have a valid work permit on file.