



Concerned Resource & Environmental Workers

## THE C.R.E.W. Crew Member - Job Description

<b>Position Title:</b>	C.R.E.W. Field Supervisor
<b>Location:</b>	C.R.E.W. Office, Ojai, CA
<b>Reports To:</b>	Lead Supervisor
<b>Salary:</b>	Starting at \$13/hour
<b>Status:</b>	Part-time; permanent

**POSITION SUMMARY:** Crew Members maintain backcountry trails, perform wildfire prevention and fuel reduction services, and work on habitat restoration in Ventura & Santa Barbara counties. Crew Members should be enthusiastic about working in the outdoors, learning new skills, and working with a variety of fellow staff members and community members.

**ABOUT THE C.R.E.W.:** The C.R.E.W. employs teens and young adults in environmental work including backcountry trails, fire prevention, and habitat restoration. Fieldwork is our classroom where staff learn technical skills, teamwork, adaptive problem-solving, communication, and responsibility.

### KEY RESPONSIBILITIES:

- As part of a team, complete jobs for a variety of private and public landholders
- Be punctual and reliable
- Adhere to safety protocols
- Use of hand tools (e.g. Pulaskis, McLeods, shovels, hand saws) and power tools (e.g. weed whips, chainsaws – certification dependent)

### POSITION REQUIREMENTS

**Minimum Age:** 16 years old

#### Experience:

- No prior experience required
- Crew Members will learn relevant skills for each job type

#### Skills:

- Ability to work outdoors for 4-8 hours daily
- Ability to fulfill the physical requirements of the position, with or without reasonable accommodation
- Willingness to learn new skills and techniques
- Ability to work as a positive, helpful member of a team
- Ability to understand and enact written and verbal instructions

High school students will have a valid work permit on file.